

**Board of Directors Special Meeting - Minutes**  
**Stratmoor Hills Water District**  
**March 5, 2025**

**RECORD OF PROCEEDINGS**

The Special Meeting of the Board of Directors, held Wednesday, March 5, 2025, was called to order by President Robert Colgrove at 3:00 PM.

Present: President Robert Colgrove, Vice-President James Pesicka, Secretary/Treasurer John Willcox, Director Cindy Dent and Director Richard Dull.

Absent: None

Staff: District Manager Kirk Medina

Public: Darren Adame, and Steve Rabe (Consultant)

**W-1. Interview for District Manager Position**

President Colgrove stated the purpose of the Special Meeting was to interview the sole finalist for the District Manager position, Mr. Darren Adame. Mr. Rabe stated that State Statute allows that said interview can be conducted in Executive Session. Director Pesicka moved to enter into Executive Session in accordance with Section 24-6-402(4)(f)(1) of the Colorado Revised Statutes for a personnel matter, specifically regarding the selection and hiring of a new District Manager with no anticipated action to follow the Executive Session. Second provided by Director Willcox. All Ayes – motion passed unanimously (5-0).

Board of Directors entered into Executive Session at 3:05 PM.

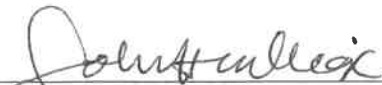
Board of Directors exited Executive Session at 3:55 PM.

*Steve Rabe, as consultant for the District attests, pursuant to C.R.S. 24-6-402(4)(f)(1) that the Executive Session was called solely to consider employment matters as it relates to the District Manager position.*

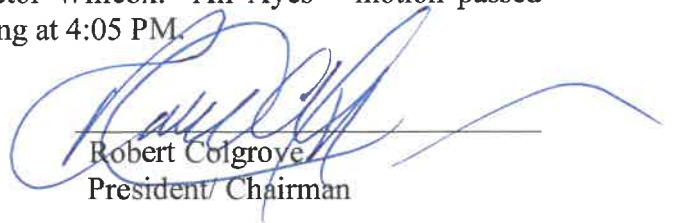
Following the executive session, there was some discussion regarding salary and benefits for the district manager position.

**Adjournment**

With no further business to come before the Board of Directors, Director Pesicka moved to adjourn the meeting at 4:05 PM. Second provided by Director Willcox. All Ayes – motion passed unanimously. President Colgrove adjourned the meeting at 4:05 PM.



John Willcox  
Secretary/Treasurer



Robert Colgrove  
President/ Chairman