

Board of Directors Regular Meeting - Minutes
Stratmoor Hills Water District
November 19th, 2025

RECORD OF PROCEEDINGS

The Regular Meeting of the Board of Directors, held Wednesday, November 19th, 2025, was called to order by President Robert Colgrove at 4:04 PM.

Present: President Robert Colgrove, Vice President John Willcox, Secretary / Treasurer Richard Bond, Director Richard Dull and Director Douglas Dieterle.

Absent: Vice President John Willcox attended via phone.

Staff: District Manager Darren Adame, Asst. District Manager Shana Greer, Superintendent Chris Arden

Public: None

Approval of Minutes

Motion was made by Treasurer / Secretary Richard Bond to approve the minutes from the Regular Meeting of October 15th, 2025, Second provided by Board Member Douglas Dieterle. All Ayes - motion passed unanimously 5-0.

Approval of Agenda

Motion was made by Treasurer / Secretary Richard Bond to approve the agenda as presented. Second provided by Board Member Douglas Dieterle. All Ayes - motion passed unanimously 5-0.

Public Comment

None.

Unfinished Business

None.

New and Miscellaneous Business

W-1 Executive Session – Action Item (Board Members)

Secretary / Treasurer Richard Bond made the motion to enter executive session. Second provided by Board Member Richard Dull to discuss the Human Resources Representative and District Managers Evaluation at 4:14 PM. The Board of Directors made the decision to have Ms. Shana Greer as the Human Resources Representative of the office staff and Mr. Christopher Arden as the Human Resources Representative of the field staff. The District Managers evaluation was

discussed with the District Manager. At which time Secretary / Treasurer Richard Bond made the motion to exit executive session. Second provided by Board Member Douglas Dieterle. All Ayes - motion passed unanimously 5-0.

Manager's Report

District Manager reported on several items report attached.

Safety Committee Report

Board President Mr. Robert Colgrove provided a report on the Safety Committee Meeting held on November 12th, 2025. The report was also included in the Board packet this month. It has been 170 days since the latest accident, and 41 days since the latest close call. The next safety meeting is scheduled for December 10th, 2025.

Financial Reports

The District Manager reported that the October 2025 Financial Report was included in the board packet, and the district is staying on budget. Board Member Richard Dull moved to approve the October 2025 financial report as presented. Second provided by Secretary / Treasurer Richard Bond. All Ayes – motion passed unanimously 5-0.

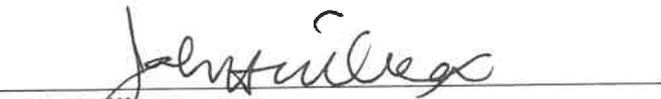
Other Business

None.

Adjournment

With no further business coming before the Board of Directors, Secretary / Treasurer Richard Bond made a motion to adjourn the meeting at 4:36 PM. Second provided by Director Richard Dull. All Ayes - motion passed unanimously 5-0.


Robert Colgrove
President / Chairman


John Willcox
Vice President